

GLP BBEE (PTY) LTD
 COMPANY REG: 2015/127148/07
 6 on 1st AVENUE, DUNVEGAN, EDENVALE, 1609
 P O BOX 220, BRUMA, 2026
 TEL: (011) 616 0721
 FAX: (011) 616 0736



Broad-Based Black Economic Empowerment Verification Certificate

CYBER 1 SOLUTIONS (PTY) LTD

CERTIFICATE NO. 02/B-BBEE:31/08/2022/ICT REV1

Registration No: 1997/019520/07 Head Office, Location:

46A Wierda Road West,
 Wierda Valley, Sandton, 2196
 PO Box 850, Bramley,
 Johannesburg, 2018

VAT No: 4070170156

Verification Standard Applied: ICT Charter Sector Codes Gazetted 06 November 2016
 Issue of the rating standard applied: Section 9 of the B-BBEE Act 46 of 2013
 Scorecard applied: Generic Scorecard
 Size of the enterprise: Large Enterprise (>R50 million annual turnover)

ELEMENT	ELEMENT WEIGHTING	SCORE
OWNERSHIP	25.00	25.00
MANAGEMENT CONTROL	23.00	16.49
SKILLS DEVELOPMENT	20.00	13.96
ENTERPRISE & SUPPLIER DEVELOPMENT	50.00	49.47
SOCIO-ECONOMIC DEVELOPMENT	12.00	12.00
OVERALL SCORE	130.00	116.92

	Percentage		Yes/No
Black Ownership	58.82%	Modified Flow Through Applied	Yes
Black Female Ownership	30.00%	Exclusion Principle Used	No
Black Designated Group	30.00%	Discounting Principle Used	No
Black Youth	30.00%	Empowering Supplier	Yes
Black Disabled	0.00%	Participated in Y.E.S Initiative	No
Black Unemployed	0.00%	Achieve Y.E.S Target and 2.5% Absorption	N/A
Black People Living in Rural Areas	0.00%	Achieve 1.5 x Y.E.S Target and 5% Absorption	N/A
Black Military Veterans	0.00%	Achieve Double Y.E.S Target and 5% Absorption	N/A
Black New Entrants	30.00%		

Broad Based BEE Status Level : A level 2 contributor to B-BBEE
 BEE Procurement Recognition : 125.00%
 Financial Year End : 31 December 2021

Date of re-issue : 17 November 2022
 Expiry date : 30 August 2023
 Period of Validity : 12 Months



Joanna Pillay
 Joanna Pillay

Technical Signatory

